



## Our vision

**Our vision is to be the world's leading global gases and engineering group - admired for our people, who create innovative solutions that make a difference to the world. This vision defines who we are and what we do and inspires our corporate values.**

### Our values

- Passion to excel
- Innovating for customers
- Empowering people
- Thriving through diversity

We are guided by a strong sense of safety, sustainability, integrity and respect. Our corporate culture is built on the vision, values and principles that guide the way we do business. All of which are anchored in the Linde Spirit.

### Key guidelines and codes

Our Code of Ethics provides an ethical framework that aligns with legal and internal company regulations. Just like the Code of Ethics, the Linde Group's Corporate Responsibility Policy also builds on the values and principles set down in the Linde Spirit. Our SHEQ (Safety, Health, Environment, Quality) Policy frames and inspires the continuous worldwide improvement of our performance in these areas. Together, these guidelines create an umbrella framework that steers the actions of all Linde employees and divisions across the globe. Our ethical/legal procurement guidelines also give valuable guidance.

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